



M25 Mentoring Scheme Overview and update

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M25 Mentoring group

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Outline

1. Overview and purpose of the scheme
2. Update and future plans
3. Call for mentors and mentees





Overview and purpose

We support library staff in non-senior roles in their professional growth by facilitating mentoring relationships with more experienced colleagues

SCONUL (2017) *SCONUL mentoring*. Available at:
<https://www.sconul.ac.uk/page/sconul-mentoring> (Accessed 12 June 2023)



What's distinctive about our scheme?

- 1. Benefits of a cross-institutional scheme while supportive of new mentors**



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2. Complementary with, and supports other mentoring schemes
3. **Support development of LGBT+ and Black, Asian and global majority staff by giving mentees opportunities for matching with mentors with specific lived experience**



Update and future plans





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1. Scheme is growing and has matched all mentee applicants so far
2. Simplicity of the scheme and removing barriers to entry has fostered diversity
3. **Training for new mentors under development by cpd25 TG1**



Call for
mentees and
mentors





Could you be a mentor?

- Mentors can be working at any level
- Need 2+ years' experience at a level equivalent to or higher than the proposed mentee
- Mentor and mentee must be M25 member library staff
- First-time mentors are very welcome



Become a mentor, or find a mentor

Scheme information and documents:

<https://www.m25lib.ac.uk/m25-resources-and-activities/mentoring-scheme/>

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References

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